

Local 45

International Brotherhood of Electrical Workers



QUARTERLY

Business Manager Lloyd Webster

Winter/Spring 2009

2008 ANNUAL REPORT



Business Manager's Message By Lloyd Webster

2008 YEAR END REPORT

Brothers and Sisters:

Happy New Year to all Local 45 Brothers and Sisters.

The year 2008 was very challenging for our members, what with the difficult economic downturn the nation is facing.

Some of our members were affected by the downturn, however at CBS Television City and KCBS/KCAL, the union was able to negotiate additional weeks of severance pay and medical coverage for members who took voluntary buyouts.

Hopefully we will see a turnaround in the economy in 2009, as a new President and Congress are

working together for the good of the country.

The following is a summary of events in the shops that Local 45 represents:

City of Los Angeles

Wages in our Bargaining Unit were increased by 5%.

Gains Sharing Labor/Management Committee met several times, reaching agreements on how to save money and find new revenue.

Safety Labor/Management Committee met to promote safety, reduce accidents, injury and illness.

Held a meeting with various management personnel to correct how Piper Tech was hiring Temporary Communication Electricians.

Held several Local 45 union orientation meetings with new Temporary Communication Electricians at Piper Tech.

Developed and established a Hiring Hall agreement with LAX concerning the hiring of Temporary Communication Electricians at LAX.

Attended several Coalition of City Union meetings to discuss the City's and the State's budget deficits for 2008 and the following two years.

Local 45 convinced the City to pay the Disturbance Call Bonuses that they had decided to put on hold.

Proposed to the City and convinced them that the Audio/Visual Technicians needed a badge for identification purposes.

Numerous Shop Meetings were needed to discuss wage issues, bonuses, City budget problems, mandatory furloughs as suggested by the Mayor and early retirement incentives.

Local 45 conducted a Labor



Management meeting with the General Manager of ITA in which we discussed 1) the lack of promotion at higher levels of the Communication Electrician Series, 2) recruitment and retention concerns with ITA, 3) the importance for the Police and Fire Department to start including ITA in their future expansion issues.

Filed a grievance concerning the City not paying the Temporary Communication Electricians properly.

Filed grievances concerning a Cable Worker doing C.E. work.

Represented a member in a meeting before City representatives involving filing a Workplace Violence Complaint against another employee.

Handled a grievance involving a member being transferred to the Port of LA and then management sending him back to SID by failing him during his probationary period.

Conducted a meeting with the CAO's office and a representative of the Local 45 Trust to explore placing the Temporary Communication Electricians into our trust.

IBEW Local 45

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Financial Secretary
Lloyd Webster

Executive Assistant
Laurie Averseng

Dues Administrator/Bookkeeper
Tasha Curtis

Membership Department
Marceil Wright

Business Representatives
Southern California
Richard "Rick" Rogers

Northern California
Hugh McGuigian

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KCBS/KCAL NEWS GATHERING

Dangerous situations, lighting and cable restrictions, weather conditions, technical difficulties, traffic ... every day, the Local 45 videographers working at television stations KCBS 2 and KCAL 9 never know what obstacles or hurdles they will need to overcome to bring viewers the news.

Jumping through the hoops and meeting the daily challenges are what set these professionals apart from the rest when it comes to electronic news gathering.

“One of the challenges is the volume of news we do. It’s unique in Southern California. We have two stations presenting 11.5 hours of news a day,” explained 31-year Local 45 member Gary Johnson. “We’re constantly on the go.”

And sheer economics have now made these classic multi-taskers ‘one-man bands.’

“Back in the day we use to have a sound man with us. Now, those functions have been combined into one and we’re responsible for video and audio for any given story,” he noted.

The roughly 30 videographers roll out of the station at split times throughout the morning. They prepare their trucks and equipment, and are given their story assignments that

may or may not include a reporter.

“We gather the story, shoot the interviews, get the B roll or supporting video, get to the truck, edit it all together and set up a live shot,” Johnson detailed. “The reporter writes the narration to go with the story and we sit in the truck together. I’ll edit a one to two-minute package, put the sound bites in and create a finished news story. Everything is rush, rush, rush. It’s a very daunting task.”

But for many of these long-term members, they couldn’t imagine doing anything else.

“Every day is different. That’s the reason most of us do what we do. We have a certain range of skills, and the way those skills are applied is different every day. The knowledge, information and education you acquire is part of a constant learning process that is compelling and rewarding,” Johnson said.

“When everything is working as it should, the dissemination of information is critical for our society and for our civilization. Whether you’re covering a presidential election or a neighborhood event, it affects our lives in some way.”

This job can be somewhat dangerous as well. Members carry cameras and tripods weighing 30 pounds or more and they never know

when they’ll get knocked down, knocked out or have a simple misstep off a curb.

Johnson, a 15-year union shop steward who also served as a safety coordinator for the local, was actively involved in helping get legislation passed that would help prevent future accidents. “I was proud to do it. Everyone really put their heads together and our union was instrumental. There were a lot of negotiations between the state, the unions and the broadcast industry to bring about a cohesive set of regulations for the workplace,” he recalled.

That solid communication has filtered down to the day-to-day operations as well. “We have quarterly meetings to flush out problems with the contract and we keep the lines of communication open to settle issues. We’re really lucky. It’s a great thing,” he remarked.

“We have an extraordinarily good relationship with the company and Lloyd Webster has been very instrumental in fostering that. He’s been a godsend to this union, he’s been a mentor to me and I appreciate him very much.”

More Photos on Pages 4 and 10



Tape Librarian Allan Peña



Chief Steward Bob Arellano



Shop Steward Gary Johnson

— Electronic News Gathering
Continued from Page 3



ENG Maintenance Dave Gonzales



Technician Darla Fletcher



News Editor George Rodriguez



*Field Photographers Jeff Mailes
and Carl Stein*



*Chief Photographer Joel Fallon, Joel Takarsh, Monica Wyatt, and
Steward Gary Johnson*



Orlando Gacharna



Editors Rodney Cummings, Dave Wrath and Candace Bergmann

LOCAL 45 AIDS KATRINA VICTIMS

Living up to their motto of volunteerism and helping others, five Local 45 members affiliated with the Southern California Chapter of the Electrical Workers Minority Caucus (EWMC) recently visited New Orleans to lend a very important hand.

“It was heartbreaking but at the same time very rewarding,” Local 45 President Vic Marrero noted. “We all felt the same way. Even though we helped, there is a lot more work to be done.”

The group – Carlos Cornejo, Eduardo Nuñez, Octavio Saucedo, Bashrat Syed and Marrero – were in the devastated city for the caucus’ annual meeting. They spent two days working with other electricians and a host of volunteers rebuilding homes and structures destroyed in Hurricane Katrina.

“Our group of eight electricians from the Northern and Southern California chapters worked on six homes through Project St. Bernard,” Marrero explained. “The most touching was working on a woman’s home in the Parish. She lost everything.”

The rebuilding project had gutted the house, then it was time

for the trained specialists to come in. “We wired the whole house, put a 200 amp main outside, new light switches ... everything. We completed it then she showed up and spent an hour talking to us about what she had been through. It was a very touching story. For us, it was a blessing to be there and to help her and the others,” Marrero said.

Approximately 300 EWMC members from around the U.S.

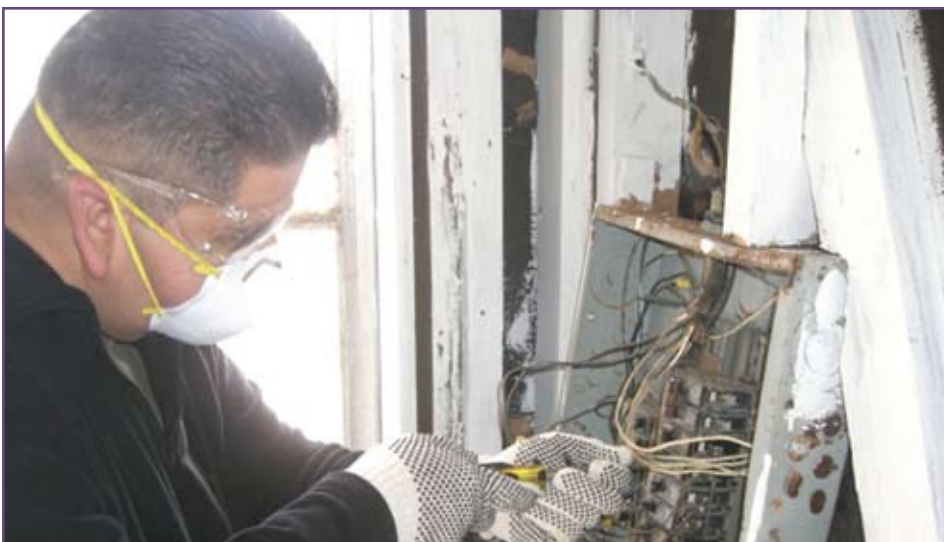
canvassed New Orleans to work at a variety of locations including parks, museums and churches. The massive undertaking took months of planning and organizing with government agencies and nonprofit groups in the area.

“I want to thank Local 45 and the members for allowing us this opportunity and for helping us go to

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Carlos Cornejo, Eduardo Nuñez and Octavio Saucedo



Octavio Saucedo



Eduardo Nuñez

**— Local 45 Aids Katrina Victims
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New Orleans. We're very grateful," he said, adding, "It really makes you feel good to do something for others rather than to do something for yourself."

EWMC meets once a month with the purpose of helping others. The group finds a need in the community where their skills can be utilized. "We've helped on a lot of different projects throughout Los Angeles ... little league fields,

senior citizen centers, you name it. We also mentor young people to go into electrical work and to be a part of the union," Marrero detailed.

To learn more about the minority caucus and its volunteer and mentor programs, please visit www.ibew/ewmc.com.

"It was heartbreaking but at the same time very rewarding. We all felt the same way. Even though we helped, there is a lot more work to be done."

**— Local 45 President
Vic Marrero**



— Business Manager's Message

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Handled issues dealing with the City failing to pay Standby Pay.

Represented a member of our Audio/Visual section before Internal Affairs involving problems within his unit at the highest levels of management.

L.A. County

Wages in our Bargaining Unit were increased by 5.75%.

The Joint Labor Management Committee met several times to hear presentations made on behalf of classifications that need to have their compensation increased.

Successfully handled a grievance filed by a long term employee protesting the discipline he received relating to an alleged complaint from a private citizen concerning erratic driving while using a County vehicle.

Conducted numerous Shop Meetings at the different sites: the Sheriff's Department, Internal Services Department and County hospitals.

Conducted a meeting on behalf of our Bargaining Unit at the Internal Services Department concerning clarification of when the Standby Bonuses should be paid and to whom.

Met with representatives of the Medical Electronics Technician classification from every hospital to create an updated job description and then presented it to the Reclassification Section Representative of the Division of Health Services.

Met with ISD management to Bargain over the Impact of management's intent to move numerous Digital System Technicians into a higher paid classification.

Handled an issue in which a number of Senior ECT's and Supervisors that we represent were being paid the same rate as those they direct and/or supervise. We convinced the management of ISD to pay them Supervi-

sor Subordinate Pay which increased their pay to the proper levels.

Handled an issue in which numerous employees might have been exposed to asbestos during the remodeling of a department at the Downey facility.

Organized several employees at the King/Drew Hospital to become members.

Los Angeles Unified School District

Negotiations for Wage Reopener are continuing.

Handled issues involving a Steward being harassed by his Director for union involvement.

Conducted a Skelly Hearing and a Personnel Commission Hearing protesting a 30 day suspension for alleged rude and discourteous encounters with other District employees.

Held several Shop Meetings in which we discussed organizing new members, rotation of Standby, management harassing our Bargaining Unit members and workload issues.

Successfully handled an issue in which an employee with no restrictions concerning his job was sent back to work on a full time basis after not being allowed to work.

Los Angeles Community College

A successor 3-year contract was negotiated that included wage increase in the first year.

Successfully handled an issue in which a Bargaining Unit employee was accused of allegedly being rude to a film crew and a Sheriff's Deputy who was acting as security.

Recruited a new steward at Pierce College.

Handled issues related to vacation scheduling, Standby Pay, and

Bonuses for continuing education.

Charter Communications

Wages in our Bargaining Unit were increased by 3%.

Conducted Shop Meetings in which we discussed organizing other cable companies, retaliation from management, workload, shift changes, drug policy and jurisdictional issues.

Filed successful grievances concerning invoking mandatory overtime before asking for volunteers.

Was successful in getting a \$0.25 an hour increase for a member as a training bonus.

Filed two arbitrations: 1) protesting the elimination of the Draftsman classification and 2) the requirement of Standby Technicians to talk directly to customers, rather than go through a Dispatcher, who have chronic cable issues.

Along with a steward who is also an Executive Board member, we were successful in getting the Installer Trainees not only the 4% increase after six months of employment but also the union negotiated 3% wage increase.

Held a Bargaining over the Impact meeting, after sending a Cease and Desist letter concerning the use by management of Consumer Reports to investigate members' driving records.

Conducted a Bargaining over the Impact meeting concerning the implementation of an updated Time-keeping Policy.

Recruited a new steward.

Capitol Records

Negotiated a successor 3 year agreement for both Technicians and Building Engineers.

Wages were increased by 3.5% effective 1/1/09 for both groups.

EMI, which owned Capitol Re-

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— Business Manager's Message Continued from Page 7

cords, was sold to an investment firm.
The membership voted to extend the contract for 2008.

Conducted a grievance hearing protesting the termination of a Technician for rude and inappropriate behavior toward co-workers and management.

Conducted several Shop Meetings in which we discussed the future of the company.

National Mobile Television

Wages in our Bargaining Unit were increased by 2%.

Negotiated a successor four-year contract that calls for increases of 2%, 2%, 2% and 2½%.

Management laid off six Engineers and three Drivers and closed their Dallas Shop due to lack of business.

Management sold its CBS Golf Package that also involved 12 Engineers and 5 Drivers, to another mobile television company.

Management was not able to acquire the rights to Comcast in the Bay Area, thereby creating a layoff of 5 Engineers and 2 Drivers.

Hollywood Park/Santa Anita

Wages in our Bargaining Unit were increased by between 2.08% to 2.40%.

Cutbacks in hours affected several Technicians.

Successfully handled issues dealing with pay and job security.

Made several site visits to both tracks and discovered that because of the poor state of the economy, Hollywood Park probably will not be sold to developers anytime soon.

KTNV-TV Las Vegas

Wages increased between 2% to 3%.

Was successful in reducing a member's Notice of Discipline to a Counseling memo.

Filed a grievance against management for their refusal to correctly calculate Standby Pay.

Conducted several site visits and Shop Meetings in which we discussed workload problems, staffing problems, not posting schedules in a timely manner and organizing new members in a Right to Work state.

Some of our members worked the NASCAR Race in Las Vegas.

Was successful in convincing management to reduce a suspension to a Notice of Discipline.

Filed a grievance on behalf of a Photographer protesting his termination for losing equipment.

Filed a grievance protesting a Written Memo given to a member for allegedly sleeping on the job. It was reduced to a Verbal Coaching.

Clear Channel Radio (KTLK, KYSR, KBIG, KOST, KLAC and KFI)

Wages in our Bargaining Unit were increased between 1.5% and 3%.

We were able to keep jurisdiction for an Engineer's position that followed Ryan Seacrest to another company.

Contract negotiations for a successor agreement are continuing.

Was successful in convincing an Engineer who was refusing to pay his fair share of dues, including past monies owed, to pay the full amount.

Clear Channel Radio (KIIS-FM and KHHT)

Wages in our Bargaining Unit were increased by 3%.

Conducted several Shop Meetings in which workload, Standby Pay and improvements to the contract were discussed.

KGET-TV Bakersfield

Wages in our Bargaining Unit were increased by 3%.

The station was sold to an investment firm named Newport Television.

Made several site visits to the station and discussed issues such as workload, shift changes, contract improvements and job security.

Successfully handled an issue in which several part-time Technicians did not receive their 6th and 7th consecutive day premium.

Management notified the union that four Technicians will be laid off in the first quarter of 2009.

Handled issues dealing with lunch breaks, workload and steward leadership.

KBAK-TV Bakersfield

Wages in our Bargaining Unit were increased by 3%.

The station was sold to Fisher Broadcasting.

Negotiated a successor 3-year agreement that provides for wage increases of 3% each year, 2 additional Sick Days, members can now accrue vacation hours from their date of hire, Personal Leave now available, and members are now eligible for 16 hours of paid Community Leave for voluntary work or participation in a member's child classroom activities.

KERO-TV Bakersfield

Wages in our Bargaining Unit were increased by 2%.

Negotiated a successor 3-year agreement that provides for wage increases of 2%, 2% and 3%.

Made several site visits to the station in which issues discussed were job security, workload and vacation scheduling.

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FOX Sports

Made site visit to NASCAR event at the Fontana Speedway and visited our members.

Made a site visit to Phoenix for an NFL game. Held a meeting with our members.

CBS & National Mobile Television

Made a site visit to the Torrey Pines Golf Tournament and met with our members from both CBS and National Mobile Television.

KTVU-TV Oakland

Two new stewards were appointed to assist in representing our members at KTVU. They are John Klossner and Ben Cruz.

Membership numbers remained steady throughout the year but regrettably one member was moved from full time to part time late in the year.

The Local was successful in negotiating a separation agreement for a long term member in lieu of other disciplinary action.

Work continues on perfecting the Ignite system and our involved members are doing a great job at this.

The membership is now in the final year of their agreement and negotiations for a new agreement should commence in late 09.

KPIX-TV San Francisco

Regrettably the station found it necessary to reduce staffing within the union membership; fortunately most of these reductions were handled with voluntary buyouts and not forced layoffs.

Negotiations for a new agreement for the techs began in midsummer and culminated in a one year

deal that added 2% wage increases to all members. This one-year deal was accepted by a strong majority of the membership. The parties will meet again in 09 to work out a long term agreement.

2008 was the final year on the Writers/PA agreement and we expect to bargain a new agreement in early 09.

Long time member Lauren French attended the IBEW Women's Conference on behalf of the Local.

KRON-TV San Francisco

Following the trend throughout the industry, KRON reduced headcount in 2008 and this unfortunately affected union members. Most reductions were handled with buyout offers.

The membership enters the New Year in the last year of their agreement with negotiations for a new agreement expected in late 09.

The Local was successful in correcting a sixth day pay discrepancy for one of our members at KRON.

KCRA-TV Sacramento

The station continues to be the dominant station in the Sacramento area.

The good working relationship between the company and the union remains in place.

Three long term employees retired with an enhanced severance package that was worked out between the Union and the employer.

One photographer was moved into the engineering department and therefore there have been no forced reductions within the union membership, although there were significant layoffs elsewhere in the station.

An attempt to change vacation scheduling practices was turned back by the Local. The employer stated they will bring this to the next negotiations.

Long time member Kristi Ibarreta attended the IBEW Women's

Conference on behalf of the Local.

KSEE-TV Fresno

A new 4-year agreement was reached and accepted by the membership in April 08 after nearly a year of contentious negotiations. In light of the tough economic times at KSEE the wage increases were reasonable and averaged just over 2% each year of the agreement.

We did experience some staff reductions through voluntary severance offers.

The employer attempted to disallow paid time off from the overtime billed and work employees straight time on their day off. This was successfully overturned by the Local.

General Electric

Our Brothers at GE continue to be some of the most productive throughout the company service division and local management is very happy with their performance.

The Local Union has worked on several significant issues this year and we are currently awaiting a decision on an arbitration case held on behalf of one of our members. We are also working to return another member to work after a disability.

In early 2008 there was an announcement that the employer was seeking to sell or spin off the appliance business. Fortunately this decision has been changed.

KFSN-TV Fresno

The year 2008 saw the expiration of the labor agreement and the successful negotiation of a new package. Management worked with us in a very professional manner and a new agreement was reached in just a few hours of talks. The new deal was overwhelmingly accepted by the membership.

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KFSN is the bright spot as far as staffing and we have seen no forced reductions.

***Day Wireless – Mobile
Radio Engineers***

The combining of company operations into the Benicia office proved to be a positive move throughout 2008 as the company has reported a profit for the year.

Unfortunately we have seen a decrease in overall membership at Day Wireless. Steward Fred Roberts reports that there are some jobs on the books for 2009 and he is optimistic that work will be available for re-

maining members.

KVIE-TV Sacramento

The labor agreement with the company expired in early 08 and the parties met to negotiate a new agreement. A tentative agreement to extend existing terms with a wage increase was reached in one day. The extension contained a 3.25% increase and was unanimously accepted by the membership. Negotiations for a new agreement will commence in early 09.

***OTHER 2008
HIGHLIGHTS***

Local 45 organized the Master Control Engineers at KOVR-TV in Sacramento.

A new national agreement was reached with FOX Sports

Site visits have been made with our members who work FOX and CBS sports in the Bay Area.

The leadership of Local 45 participated in several workshops and training exercises presented by the IBEW international.

As you can see from the above, the Local Union is having great success in many shops and remains financially sound.

In Solidarity,

Lloyd Webster

**— Electronic News Gathering
Continued from Page 3**



Rodney Foster



Editing Room



**Master Control
Supervisor: Scott Harris**



**ENG Photographer Scott Torrens and Maintenance
Technician David Hodge**

HOLIDAY PHOTOS

Each year Local 45 pays tribute to its members with holiday parties. Holiday parties are held in Bakersfield, Los Angeles, San Francisco, Oakland and Sacramento. We thank the members of Local Union #45 for their participation during our Holiday Parties.



HOLIDAY PHOTOS



LAW ENFORCEMENT/LAPD VIDEO UNITY

They work for one of the largest law enforcement agencies in the world, yet they are a small group of just four Local 45 members. And in virtually every instance where the police are involved – crime scenes, SWAT raids, demonstrations, news conferences, arrests and searches – they are there, armed with an important device.

“We go in full uniform, vest ... everything,” Sean Gabra noted. “But we’re armed with a camera, not a hand gun. We’re civilians.”

When requested, the Audio Visual Technicians with the LAPD Video Unit accompany police on a wide variety of incidents. Often, at crime scenes or in disaster areas such as the recent train accident in Chatsworth, it’s actually their footage that is provided to the media for airing.

“We are proud that our footage has been aired all over the major networks. It’s something for us as filmmakers – or people in the industry – that like we like to see,” Gabra said.

While the Local 45 members – Daniel Morehead, Steve Sloan, Ata Kirmani and Gabra – have a critical role in documenting events, their

main job is to produce high quality training videos for the officers. It’s a task that requires them to wear many hats.

“We act as directors, gaffers, producers, actors. Whoever takes the assignment becomes the producer, then sometimes they’ll direct or be the cameraman on the video,” Gabra explained.

The training videos can run between four and 10 minutes in length and are produced for all members of the force, not just for rookies. A 10-minute video can take up to six months to produce.

Although they are with the LAPD and can shoot anywhere in the city, much work is done at their state-of-the-art \$5.1 million studio and production facility on Manchester Blvd. near LAX.

“We have all the industrial equipment: CG Server, Still Store, camera control units. The facility also includes a television studio and control room, equipment room, and a technical operation room,” he commented. From this high-tech facility, the members have produced first-class Public Service Announcements aired on the major networks, and they

can distribute a video signal to other locations.

“We can air a training video or a presentation. One of our deputy chiefs recently did a live video presentation to Australia from our studio,” he said.

The group also willingly shares their footage with law enforcement agencies around the country, who can order their tapes, as well as the Los Angeles Sheriff’s Department members, who occasionally are used in productions and training videos.

“We are working for the biggest police organization in the world and the most famous. And I believe we are one of the biggest law enforcement video groups in the world. When we are involved in training, for me that’s the most rewarding,” he proudly noted.

Knowing police procedure, call codes and law enforcement techniques combined with their expertise in film and television production sets this group apart. Recently, thanks to Local 45, the men are now armed with something else that makes them unique: Police badges.

“We use to go with the police without badges and it was difficult for us to be identified. The main thing was a safety issue, especially when you are in a potentially violent situation. The police would sometimes stop us and we would have to show our ID,” Gabra explained.

“It’s been a long journey where we went through the chain of command, but when we got the union involved, it got approved very quickly. Rick Rogers played a very important role,” he added. “It’s a beautiful thing having a badge.”



CITY WIDE COMMUNICATIONS ON MT. LEE

Fundamental Los Angeles City institutions — including Fire and Police, LAX and LA/Ontario Airports — would come to a halt without the expertise of the Local 45 members who make up the Information Technology Group. City employees, these highly-skilled Communications Electricians (CEs) install, maintain and repair essential equipment like police radios and airport security systems.

IT: Public Safety Maintains LA City's Backbone

The communication antenna located atop Mt. Lee is the hub for all LA City Police and Fire communications. Its functions are maintained by Local 45 CEs, therefore guaranteeing communication to officers in the field.

“The guys who maintain ‘the backbone’ of our city are hardworking, conscientious and very technically sound,” explained Senior Communications Electrician Supervisor and Work Site Leader Larry Montoya.



Montoya, who oversees field operations for the 50 CEs in this group, is a 40-year union member.

The CEs are in the field 24 hours a day, 365 days a year to install, maintain and repair radio equipment for more than 100 fire stations and fire boats (including the Van Nuys Airport crash trucks), LAPD helicopters and black and whites, Santa Monica Fire, a paramedic lab, and all of the City’s fiber optics.

This culturally diverse group of CEs includes many former service members as well as former Motorola employees and L.A. Trade Tech graduates, explains Montoya, who served in the Navy for four years before he completed his education at L.A. Trade Tech and University of

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Nashaat Girgis



Left to right: David Dilullo, Thach N. Tran, Senior Communications Electrician Supervisor Larry Montoya, Virgilio Hermoso and Ed Kerr.

— Mt. Lee
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Laverne.

“We’ve been busy since 9/11,”

Montoya joked. “And our guys always work overtime during awards season.” The CEs set up LAPD command stations for events like the Oscars and Emmys, as well as when officers serve warrants or conduct truancy sweeps.

Montoya is joined in his supervisory responsibilities by Peter Benjamin, (who oversees 60 CEs in shop services, avionics, installations, paramedic equipment and communications electronics) as well as Local 45 Board Member Basharat Syed, who is in charge of 911 dispatch centers.

“Our members at Mt. Lee do a very important job,” says Business Manager Lloyd Webster. “In case of emergency they are the main communications source for the city.”

“The guys who maintain ‘the backbone’ of our city are hardworking, conscientious and very technically sound.”

— Senior Communications Electrician Supervisor Larry Montoya.



Ken Schultz

IT GROUP: KEEPING THE LINES OF COMMUNICATION OPEN

IT: Skilled Airport CEs Play Many Roles

Made up of roughly 30 highly-trained Local 45 members, the airport group CEs play many roles, from data to electronics to security; installing, maintaining and repairing all the electronics at LAX and LA/Ontario Airport.

These CEs are responsible for airport computers and computer monitors; communications elements like fax machines and telephones; security systems, including cameras, closed circuit televisions and audiovisuals; and more.

“Electronics is the fastest changing industry out there,” pointed out Business Agent Rick Rogers, who has been affiliated with IBEW 45 for 10 years. “What was current last year, is obsolete this year.”

Consequently, the airport group is constantly mastering the new equipment while maintaining the old.

“Only the cream of the crop gets to work here. These guys are highly skilled. And obviously, very experienced,” added Rogers. While they qualify for the job with a background

in electronics — usually with some experience in sophisticated systems — their knowledge and qualifications increase with their constant on-the-job training, explained Rogers.

The CEs’ ability to master new technologies keeps communications and security elements up and running at the area’s busiest airports.



Business Rep Rick Rogers and Derek Allan Guppy



Derek Allan Guppy, Brian A. Marrero, Bryan D. Nyhus III, Olester L. McNary III, Marcus C. Wilder, and Byron J. Abron

LOCAL 45 IS LAUNCHING A NEW WEBSITE

Our website will have a new "*look*" and "*feel*" and provide easier navigation for locating the forms and information *you* need.

Existing Members and New Members will be able to:

- Pay Dues On-line with a Credit Card
- Become an New Member
- Download Membership Activity Forms
- Visit the Local Union #45 Store



Check out our new website (www.ibew45.org) in the coming weeks and always visit our site for the latest updates and announcements.

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